

**JOB SHADOW EMPLOYER EVALUATION
LINDSAY HIGH SCHOOL**

Thank you for hosting a student at your workplace. We would like to provide the most positive experience possible for both employers and our students. Therefore, please take a few moments to share your assessment of the experience. Your input of the job-shadowing experience and the student who shadowed you will be very valuable as we seek to improve the senior project job-shadowing activity.

Name Dionicio Olmos Phone (559) 239-5436
 Company/Organization Divino Maestro Gift Shop/Janitor
 Address 211 Lindero Ave Lindsay Ca. 93247
 Student Name Jose I. Espinoza Date of Shadoc: 9/25/16

Please rate the student, using the following scale, by circling the appropriate number:
 4 - exceeds expectations; 3 - meets expectations; 2 - below expectations, 1 - unacceptable

Student Readiness

___ Arrived on time	<u>4</u>	3	2	1
___ Displayed Enthusiasm and interest	<u>4</u>	3	2	1
___ Appeared clean and well-groomed	<u>4</u>	3	2	1
___ Wore appropriate clothing	<u>4</u>	3	2	1
___ Showed appropriate behavior at work site	<u>4</u>	3	2	1
___ Asked appropriate questions	<u>4</u>	3	2	1
___ Demonstrated good listening skills	<u>4</u>	3	2	1

Business Ratings

___ You were satisfied overall with experience	<u>4</u>	3	2	1
___ Your objective was achieved	<u>4</u>	3	2	1
___ You would recommend student for a similar experience	<u>4</u>	3	2	1
___ You were satisfied with student knowledge about the business or organization	<u>4</u>	3	2	1

Would you be able to host another Lindsay High School student? NO
 Are you able and willing to host a bilingual student? NO

Do you have any suggestions for improving the job-shadow experience for students?

Dionicio Olmos Employer Signature Date: 9-25-2016
Jose I. Espinoza Student Signature Date: 9-25-16

JOB SHADOW: INTERVIEW QUESTIONS LIST

You must choose 10 questions to ask your job shadow employee during an interview. Feel free to choose 10 from the list below, to adapt them to fit your job shadow, or to create your own questions. Write them down on the Job Shadow Interview Worksheet.

1. What qualities does a person need to possess to be in this type of position?
1. 2. What training or education is required for this type of work?
3. How do you see jobs in this field changing in the future?
2. 4. How much flexibility do you have in terms of dress, hours of work, vacation, etc.?
5. What professional organizations would help me to meet people in this field and learn more about it?
6. What are the basic prerequisites for jobs in this field?
3. 7. What formal or on the job training does the organization provide?
4. 8. Do you work a lot of overtime?
9. How well did your college experience prepare you for this job?
10. What is the employment outlook for the career?
5. 11. What inspired you to choose your career?
12. What school(s) did you attend? Are there any schools you recommend?
13. What was the most influential moment when you were in college?
6. 14. How has your career affected your life?
15. How does the economy affect your job?
7. 16. What are some key factors and skills needed in your line of work?
8. 17. What advice do you have for a person aspiring to enter your career field?
18. Do you take work home?
9. 19. Are there any necessary credentials for your line of work?
20. How important are grades/GPA for obtaining a job in this field?
21. How did you get started in this field?
22. What is the most rewarding part of your job?
10. 23. What is the most challenging part of your job?
24. What entry-level jobs are there in your field or with your company?
25. What opportunities for advancement are there for this field?

Student Name: Jose F. Espinosa

JOB SHADOW: INTERVIEW WORKSHEET

This form must be completed during and after the job shadow. Your final version, complete with responses from your employer must be typed, saved, and uploaded to your senior website.

Directions: This form is to be completed by students prior to their release to shadow and interview someone in the community for their senior project.

Person to be interviewed: Dionicio Olmos

Phone (559) 239-5436

Job Title Cashier / Janitor

Business Religious Gift Shop

Place of interview (specific city/street address) Limbay CA, 211 Lindero Ave 93247

Date and time of the interview 8:00AM / 9/25/16

Estimated length of interview 2 hours

Briefly state the nature and purpose of this experience and list the objective you hope to accomplish during the job shadow and interview

Question 1: What training or education is required for this type of work.

Response: ~~Basic~~ Basic education and ~~the~~ High school diploma.

Question 2: How much flexibility do you have in terms of dress, hours of work, vacation, etc...?

Response: Only vacations on the holidays. Flexibility any time of the week.

Question 3: What formal or on the job training does the organization provide?

Response: How chemicals work and how to do certain task such as sales and landscaping.

Question 4: Do you work a lot of overtime?

Response: Sometimes if gift shop is selling and if that place needs extra maintenance.

Question 5: What inspired you to choose your career?

Response: Because all my life I've worked in construction and carpentry so I had experience with hands on labor.

Question 6: How has your career affected your life?

Response: Gave me experience in life; that you must work hard in things you do and be consistent and reliable. I work at Champions Construction for 20 years.

Question 7: What are some key factors and skills needed in your line of work?

Response: Work experience in carpentry, Janitorial, and construction, landscaping labor.

Question 8: What advice do you have for a person aspiring to enter your career field?

Response: Work hard, be reliable, and know what your going to do. Have experience working others and basic knowledge of construction and carpentry.

Question 9: Are there any necessary credentials for your line of work?

Response: Experience in construction, landscaping, Janitorial and Sales. Diploma or GED.

Done

Jose I.
Espinoza
9/26/16
Per. 2

Job Shadow Reflective

My day started at 8:00am and I shadowed Dionicio Olmos at Sacred Heart Church. I chose him because he does little landscaping and Janitor work. I chose this career because he does little landscaping and that's what I want to do in the line of work.

When I got there I started to walk with him and reading the questions to him. Then he said that he use to work in Champion Homes in Lindsay and then told me that you have to work hard, be reliable, know carpentry. The question I ask him what inspired you to choose your career. He answer me and said that his whole life he worked in construction, carpentry so I had experience with hands on labor. Another question that I ask him was what is the most challenging part of your job. Teaching young people how certain things worked and having patience dealing with lack of experience this what he said to me.

I learned that he use to work many jobs and gave me straight forward answers and that's why I liked talking to him. For this kind of work you have to give straight forward answers and don't beat around the bush. For this of work I didn't disliked anything because you have to man up and push forward.

Spending the day with Mr. Olmos I realize that this is the career path that I want to follow and work my way up of the ranks. I know the long the way I am going to have a degree on landscaping contractor.